

Keyclad Ltd has the highest regard for the well-being of all persons involved in its activities and others who may be incidental to them.

All efforts will be made and appropriate resources will be made available to maintain as far as reasonably practicable, a safe and healthy environment at every location under the companies' control.

It is the companies' view that all accidents can be prevented by adherence to these policies and procedures and by taking a positive and proactive approach towards Health and Safety.

The company expects and requires all levels of management and supervision to actively initiate and pursue ways and means of making the working environment as safe and healthy as possible. It is the responsibility of all employees to comply with their legal, moral and company safety duties.

It is the policy of the company that at each working location the Senior Manager on site is responsible for implementing the company Health and Safety Policy.

The companies' organisational arrangements and procedures are so structured as to discharge the responsibilities of duty holders under the requirements of the Construction (Design and Management) Regulations (current), wherever these duties apply.

It is the policy of the company that all persons working on or visiting any site must wear safety helmet, safety footwear, safety gloves, light eye protection and other appropriate personal protective equipment and clothing.

The Director responsible for Health and Safety co-ordination within the company is Mr John Charlton, who will require details of all managers' reviews and their site performances regarding health and safety on a regular basis. He will also institute regular Safety Committee meetings to overview the companies' safety and welfare issues.

Mr John Charlton will also ensure that the company Health and Safety Policy is kept under review and revised as necessary; he will be supported in monitoring the implementation of this Policy by the company Health and Safety Advisor.

Signed:



John Charlton - Managing Director

Dated: 1<sup>st</sup> October 2012